Equality Impact Assessment



Name of project, policy,	Taxi Fees and Charges Amendments 2024/25
function, service or proposal	
being assessed:	
The main objective of (please	Taxi Fees and Charges Report 2024/25
insert the name of accessed	
document stated above):	

What impact will this taxi fees report have on the following groups? Please note that you should consider both external and internal impact:

- External (e.g. stakeholders, residents, local businesses etc.)
- Internal (staff)

		Negative	Positive	Neutral	Comments
Please use only 'Yes' where applicable		•			
	External			Yes	
<u>Gender</u>	Internal			Yes	
Gender Reassignment	External			Yes	
Gender Keassignment	Internal			Yes	
Age	External			Yes	
	Internal			Yes	

<u>Marriage and civil</u> partnership	External	Yes
	Internal	Yes
Disability	External	Yes
	Internal	Yes
Race & Ethnicity	External	Yes
	Internal	Yes
Sexual Orientation	External	Yes
	Internal	Yes
Religion or Belief (or no	External	Yes
<u>Belief)</u>	Internal	Yes
	External	Yes
Pregnancy & Maternity	Internal	Yes
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low	External	Yes
income staff etc.)	Internal	Yes

Please state the group/s:			

Is there is any evidence of disproportionate adverse impact on any groups?			No	Comment	
			No	Comment	
Is there an opportunity to mitigate or alleviate any such impacts?					
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?			No	Comment	
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:					
Planned Actions	Timeframe		Success Measure		Responsible Officer

Authorisation and Review

Completing Officer	Kevin Nealon
Authorising Head of Service/Director	Mel Cryer
Date	27.03.24
Review date (if applicable)	2025